

**TWENTYFIRST CENTURY MANAGEMENT
SERVICES LIMITED**

FAMILIARIZATION PROGRAM

FOR

INDEPENDENT DIRECTORS

TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED

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FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Preamble:

The Clause 49(II)(B)(7) of the Listing agreement with the Stock Exchanges stipulates that:

The company shall familiarize the Independent Directors of the company with their roles, rights, responsibilities in the company, nature of the Industry in which the company operates, business model of the company, through various programs

The details of such familiarization programs shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

Administration:

The Familiarization program for independent directors will be administered and monitored by the Nomination and Remuneration Committee. The programme will be conducted on "as required" basis.

Familiarization program for Independent Directors:

Program Content
Financial Services Industry, Capital Market Operations and Investment Analysis , Market opportunities, Overview of Corporate Strategy, Business model of the Company and Annual Budgeting process
Key Operational and Financial Performance Metrics, Budgeting, Review Mechanisms and Audit process

Familiarization with Board processes, governance, relevant statutes with specific reference to the Companies Act and the Listing Agreement.

Risk Management, Compliance and roles, rights, responsibilities and liabilities of Directors